

Frederick County SCD Board Workshop Meeting- Closed Session

Wednesday, December 3, 2025

**DPR Group, Suite 275, 92 Thomas Johnson Drive
Frederick, MD 21702**

Vote to Close Session: J. Falkenstein motioned, seconded by R. Black, to adjourn the regular meeting at 1:20 pm and that the board meet in special closed session to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter as authorized by General Provisions Article Section 3-305(b)(13). The motion carried unanimously.

Members Voted in Closed Session: J. Falkenstein, D. Flickinger, M. Shafer, R. Black, and B. Sowers.
Others in Attendance: District Manager, H. Hutchinson. Soil Conservation Coordinator. Associate Members S. Leatherman, M. Ahalt, R. Myers.

Topics Discussed: 1) Personnel

1. Staff Compensation

- a. J. Falkenstein motioned to provide an annual bonus to district staff, second by D. Flickinger. All in agreement.

Vote to Adjourn Closed Session: J. Falkenstein motioned to adjourn the closed session meeting at 1:31 pm, second by D. Flickinger. All in agreement.

Minutes recorded by Heather Hutchinson, District Manager.